

The Haredi community in Israel



Israel's population
12% Haredim



kids at first grade
25% Haredim



Israeli high tech
workforce – **0.7% Haredim**

The National Program For Seminar Girls

The Haredi Seminar Forum

30 Seminars around the
country

900 computer science
graduates every year

Kamatech

Professional and
Culture sessions for
both,
the girls and the high
tech companies

High tech Companies Forum

A coalition of leading
high tech companies

THE PAIN:

- The high-tech companies don't have the knowledge how to screen Haredi candidates which are not university graduates .
- The Haredi community is concerned about integration into international companies.
- Low level of education in the practical engineering program



The Opportunity

2020

9,000 haredi girls-
students in every
grade



900 students in
software
engineering
program



650 start the
Ultra Code
program



120 graduate
with high GPA

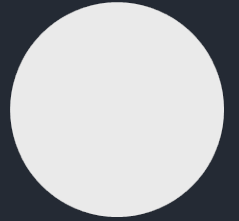
Potential



14,000
students in 9th
grade



21,000
students in 1st
grade



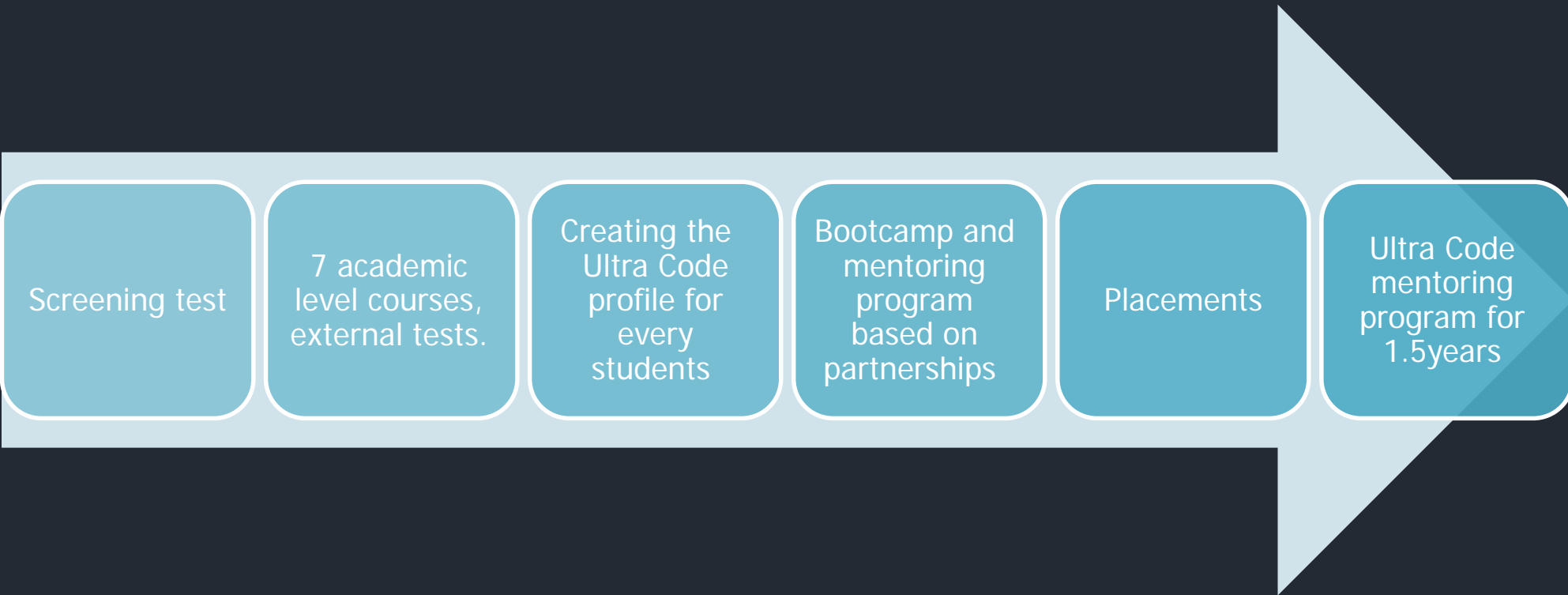
THE SOLUTION – ULTRA CODE PROGRAM

- The basic program in the seminaries -1,176 hours - [Mahat software engineering program](#)
- UltraCode program – 700 hours- university level curriculum in the seminaries:
- University level courses in computer science in Flipped class method .

University level external exams on every course to build a personal profile for each student.

Strong data base of marks to create the Ultra Code Trade Mark

THE PROCESS

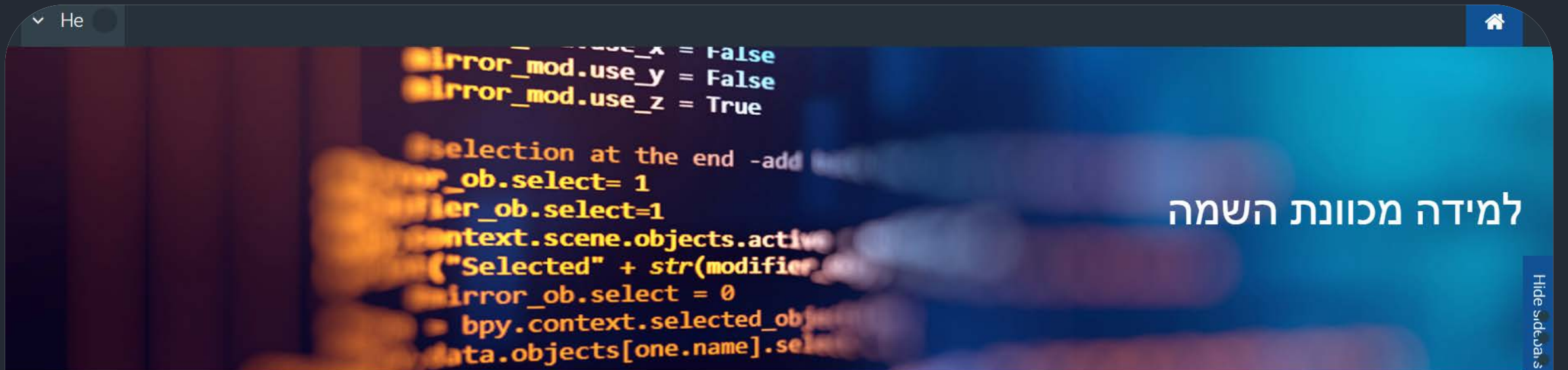


THE PARTNERS



THE ONLINE PLATFORM:

A digital self learning platform with online practicing and exams.
The platform was customized to the ultraorthodox needs



למידה מכוונת השמה

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קורסים מתקדמים



קורסי הכנה לראיונות



תכנית הסמינרים



השתלמויות מורים

Courses for experienced Haredi women and men

Data analyst course for women

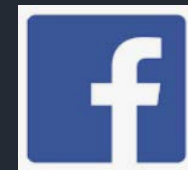
350 women were registered
22 Complete the process and learn the course

Data analyst course for men

150 men were registered for sorting
16 Haredi men actually started
The course opens on July 19 and is still active

DevOps course for men

200 men were registered
36 Haredi men actually started



THANK YOU.